Afghan Islamic & Cultural Centre of Hamilton (AICCH) Bylaw



Table of Content

Content	Page
Table of Content	1
Table of Content	2
Introduction	3
Chapter 1- General Principles	4
Article 1- Definitions	4
Article 2- Official Name of Organization	5
Article 3- Legal Base	5
Article 4- Establishing Date of AICCH	5
Article 5- AICCH Logo	5
Article 6- Location of AICCH	5
Article 7-Goales	5
Article 8- Vision	6
Article 9- Mission	6
Article 10- Strategy	6
Chapter 2- Structure of Organization	7
Article 11- General Assembly	7
Article 12- Founders	7
Article 13- Board of Trustees	7
Article 14- Executive Board	7
Chapter 3- Responsibilities & Duties	8
Article 15- General Assembly Responsibilities	8
Article 16- General Assembly Duties	8
Article 17- Founders Responsibilities and Duties	8
Article 18- Board of Trustees Responsibilities	8
Article 19- Board of Trustees Candidacy Timeline & Conditions	8
Article 20- Number of Board of Trustee Members	8
Article 21- Board of Trustees Duties	9

Afghan Islamic and Cultural Centre of Hamilton (AICCH)- Bylaw

Article 22- Executive Board Responsibilities	9
Article 23- Executive Board Duties	9
Article 24- Attendance at Board of Trustees & Executive Board Meetings	9
Article 25- Chief Executive Officer (CEO) Responsibilities	9
Article 26- Chief Executive Officer (CEO) Duties	10
Article 27- Deputies Responsibilities	10
Article 28- Deputies Duties	10
Article 29- Secretary Responsibilities	10
Article 30- Secretary Duties	10
Article 31- Cultural-Event Programming Department Responsibilities	11
Article 32- Cultural-Event Programming Department Duties	11
Article 33- Women Affairs Department Responsibilities	11
Article 34- Women Affairs Department Duties	11
Article 35- Financial Affairs Department Responsibilities	11
Article 36- Centre Fiscal Year	11
Article 37- Financial Affairs Department Duties	12
Article 38- Logistic-House Keeping Department Responsibilities	12
Article 39- Relation Department Responsibilities	12
Article 40- Relation Department Duties	12
Article 41- Youth Affairs Department Responsibilities	12
Article 42- Youth Affairs Department Duties	13
Article 43- Other Departments	13
Chapter 4- Membership Conditions, Members Responsibilities & Duties	14
Article 44- Membership Conditions Article 44- Membership Conditions	14
Article 44- Membership Conditions	14
Article 44- Membership Conditions Article 45- Members Responsibilities	14 14
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties	14 14 14
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges	14 14 14 15
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension	14 14 14 15 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates	14 14 14 15 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names	14 14 14 15 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement	14 14 14 15 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement	14 14 15 16 16 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift	14 14 15 16 16 16 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning	14 14 15 16 16 16 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning	14 14 15 16 16 16 16 16 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension	14 14 14 15 16 16 16 16 16 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension Article 56- Membership Reinstatement	14 14 15 16 16 16 16 16 16 16 16 16
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension Article 56- Membership Reinstatement Article 57- Membership Termination	14 14 14 15 16 16 16 16 16 16 16 16 16 17
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension Article 56- Membership Reinstatement Article 57- Membership Termination Article 58- Bylaw Amendment	14 14 14 15 16 16 16 16 16 16 16 16 16 17
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension Article 56- Membership Reinstatement Article 57- Membership Termination Article 58- Bylaw Amendment Article 59- Bylaw Amendment Method	14 14 14 15 16 16 16 16 16 16 16 16 17 17
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension Article 56- Membership Reinstatement Article 57- Membership Termination Article 58- Bylaw Amendment Article 59- Bylaw Amendment Method Article 60- Dissolution of Centre	14 14 14 15 16 16 16 16 16 16 16 16 17 17 17
Article 44- Membership Conditions Article 45- Members Responsibilities Article 46- Members Duties Article 47- Membership Benefits & Privileges Chapter 5- Appreciation & Suspension Article 48- Appreciation Certificates Article 49- Appreciation Certificate Names Article 50- Public Announcement Article 51- Official Public Announcement Article 52- Gift Article 53- Verbal Warning Article 54- Written Warning Article 55- Membership Suspension Article 55- Membership Reinstatement Article 57- Membership Termination Article 58- Bylaw Amendment Article 59- Bylaw Amendment Method Article 60- Dissolution of Centre Article 61- Enforcement of this Bylaw & Cancelation of Previous Bylaws	14 14 14 15 16 16 16 16 16 16 16 16 17 17 17

Introduction

Throughout history, Afghans have worked hard to maintain unity and harmony in their communities, following Islamic teachings.

In the month of Muharram 1426 AH (February 2006), a group of noble community leaders established the Afghan Islamic and Cultural Centre of Hamilton (AICCH) at the home of one of Hamilton's most respected Afghan families, the honorable Mrs. Pari Gul Salman. The Centre was founded to promote unity of community, strengthen Islamic brotherhood, uphold Islamic values, fulfill religious rituals, and introduce the younger generation to Islamic principles and Afghanistan's rich culture.

The objectives, principles, organization, and procedures of the Afghan Islamic and Cultural Centre of Hamilton (AICCH) are outlined in this Bylaw.

General Principles

Article 1 – Definitions

Definitions in this Bylaw and all other AICCH regulations or documents:

- 1. "Centre" means Afghan Islamic and Cultural Centre of Hamilton (AICCH).
- 2. "Bylaw" means this bylaw and its future amended version.
- 3. "Chapter" means 1 to 5 chapters of this Bylaw.
- 4. "Article" means 1 to 65 articles of this Bylaw.
- 5. "Clause" means A to Z or 1, 2, 3 ... clause of each Articles of this Bylaw.
- "General Assembly" consists of AICCH Active-Members invited by Board of Trustees and/or Executive Board at the AICCH facility at a specified date to decide on AICCH important matters (Article 11 of this Bylaw).
- 7. "Resolution" means passed resolutions voted by the majority (not less than 50% plus 1) the Active-Members at General Assembly as proposed for voting by the current Board of Trustees and/or current Executive Board.
- 8. "Board of Trustees" consists of qualified Active-Members elected by secret and direct vote of Active-Members at the General Assembly session for a period of one year or till the next possible session of General Assembly (Article 13 of this Bylaw).
- 9. "Executive Board" consists of qualified members of the Board of Trustees, chosen/elected by the Board of Trustee members, to manage the affairs of AICCH for a period of one year or till the next possible session of General Assembly (Article 14 of this Bylaw).
- 10. "Regulation" means passed regulations voted by the majority (not less than 50% plus 1) the AICCH Board of Trustees or Executive Board as required for managing/running AICCH affairs.
- 11. "New-Member" is a Muslim individual, 18 years old, abides by the AICCH Bylaw, registered less than 12 months ago, and pays the monthly membership.

 New-Member does not qualify for the Active-Member benefits (Article 44 (a) of this Bylaw).
- 12- "Active-Member" is a member that registered 12 or more months ago and paid last 12 monthly membership fees consecutively without a payment gap.

 Active-Member, his wife /her husband, and children under 18 years old qualify for AICCH benefits and privileges. Only an Active-Member may attend the General Assembly, vote for Board of Trustees, and other duties and privileges defined by this Bylaw and/or current or future AICCH regulations (Article 44 (b) of this Bylaw).
- 13- "Dormant-Member" is a member that registered 12 or more months ago and did not pay last 12 monthly membership fees consecutively.
 - Dormant-Member does not qualify for Active-Member benefits and privileges.
 - After 3 years (36 months) membership of Dormant-Member considered terminated, and if such individual wishes to become an Active-Member of AICCH, has to register again as a New-Member (Article 44 (c) of this Bylaw).

Article 2 – Official Name of Organization

Name: The official name of the organization in English is "Afghan Islamic and Cultural Centre of Hamilton (AICCH)".

Article 3 -Legal Base

This organization is a non-governmental, not-for-profit, religious, and cultural foundation established by and for its members. It is based on the Holy Quran's call for prayers, consultation for community affairs, and charity (Sura Shura, verse 38), and 1982 Canadian Constitution (section 2 (c) and 2(d)), which guarantees freedom of assembly and freedom of association.

Article 4 - Established Date of AICCH

AICCH was established on February 6, 2006, by honorable visionary leaders of the Afghan community in the city of Hamilton and support of the community.

Article 5 – AICCH Logo

Current AICCH logo:



The current AICCH logo includes a mosque dome and minaret, the letters "AICCH" in black, red, and green colors, and the Canadian flag. The black, red, & green colors represent the Afghan flag, reflecting AICCH members' Afghan roots and heritage. The Canadian flag in the logo symbolizes that the members of this organization are a proud part of Canadian society.

Article 6 – Location of AICCH

The current AICCH location is: 644 Barton Street East, Hamilton, ON, Canada, L8L 3A2

Article 7 - Goals

The goals of AICCH are:

- A- Establish a central location for Afghan community members living in Hamilton area to perform their religious rituals, celebrations, and cultural & national events.
- B- Provide a platform for education of Islamic traditions, values, the Quran, and other resources.
- C- Teach Afghan languages, history, & geography.
- D- Create a central space where members can pass on their religious teachings to younger generations.
- E- Provide a space for members to observe funeral ceremonies and traditions.
- F- Assist with the sponsorship of eligible refugees connected to the community members.
- G- Promote multiculturalism and social awareness for Afghan community in the Hamilton area.
- H- To support newcomers associated with AICCH members by helping them integrate smoothly into this community.

Article 8 - Vision

Afghan community, AICCH members, in the Hamilton are an active part of this society and contributing positively into the cultural diversity of this region. They are motivated to build a better future for themselves and their country with fostering their next generation capacity and talents.

Article 9 - Mission

Provide cultural support and platform for community members of Afghan heritage in Hamilton, helping them become active participants in Canadian society with confidence and hope. While preserving their unique cultural and religious identity, AICCH also seeks to guide its members in developing their talents and fostering the skills of future generations, contributing to society through hard work, unity, integrity, and harmony.

Article 10 - Strategy

- A- The working method of AICCH is to promote education, enlightenment, and mutual acceptance based on Islamic teachings of mercy, love, peace, and tolerance.
- B- Extremism, bigotry, takfir, and violence, which stem from biased thinking and are foreign to Islamic values, are not permitted in this Centre.
- C- The Afghan Islamic & Cultural Centre of Hamilton (AICCH) is a non-political religious organization.
- D- Any advertisement, promotion, or defamation of political parties within the Centre facilities or media platforms violate its neutrality, independence, goals, and objectives and is strictly prohibited.

Structure of Organization

Article 11- General Assembly

The General Assembly consists of AICCH Active-Members invited by Board of Trustees and/or Executive Board at the AICCH facility at a specified date to decide on AICCH important matters.

Article 12- Founders

The Founders are charitable and humble community members who played a major role in the establishment of AICCH on February 6, 2006.

Article 13- Board of Trustees

The Board of Trustees consists of qualified Active-Members elected by secrete and direct vote of AICCH Active-Members at the General Assembly session for a period of one year or till the next possible session of General Assembly.

Board of Trusty candidacy timeline and conditions defined on the Article-19 of this Bylaw.

Article 14- Executive Board

The Executive Board consists of qualified members of Board of Trustees, chosen/elected by the Board of Trustee members, to manage the affairs of AICCH for a period of one year or till the next possible session of General Assembly.

List of Executive Board Members:

- 1. Chief Executive Officer (CEO).
- 2. First Deputy to the CEO.
- 3. Second Deputy to the CEO.
- 4. Secretary.
- 5. Manager of Cultural-Events Programming- also, referred to as "Programming Officer".
- 6. Manager of Financial Affairs- also, referred to as "Financial Officer".
- 7. Manager of Media also, referred to as "Media Officer".
- 8. Manager of Relation- also, referred to as "Relation Officer".
- 9. Manager of Logistic& Housekeeping- also, referred to as "Logistic Officer".
- 10. Manager of Women Affairs- also, referred to as "Women Affairs Officer".
- 11. Manager of Youth Affairs- also, referred to as "Youth Affairs Officer".
- 12. Manager of Sports- also, referred to as "Sports Officer".
- 13. Manager of Library- also, referred to as "Library Officer".
- Manager of Security- also, referred to as "Security Officer".

Each Department has following members proposed by the Manager of Department and approved by Executive Board:

- A- Assistant.
- B- Clark.
- C- Other members as needed.

Responsibilities and Duties

Article 15- General Assembly Responsibilities

The General Assembly is the highest decision-making body, responsible for determining the direction and future of the Centre.

Article 16- General Assembly Duties

Election of Board of Trustees, deciding on the relocation of the Centre, approving the purchase of a new property, the selling off a property, authorizing financial loans for the expansion of Centre's activities, extending or dismissing the Board of Trustee members, impeachment or dismissing the Chief Executive Officer (CEO) or other members of Executive Board.

Article 17- Founders Responsibilities & Duties

Founders have the same responsibilities and duties of other members and must pay the membership fee like other Active-Members before being eligible for Board of Trustees candidacy. If a Founder elected at the General Assembly, they become a member of the Board of Trustees. The Board of Trustees may elect a qualified Founder for Executive Board role.

Article 18- Board of Trustees Responsibilities

After the General Assembly, the Board of Trustees serve as the main governing body, responsible for supervision and guidance of Centre till the next General Assembly session.

Article 19- Board of Trustees Candidacy Timeline and Conditions

- A. Candidates for the Board of Trustees must submit their nomination minimum two weeks before the date of the General Assembly, to the current Executive Board Secretary for confirmation of eligibilities as per Article-19 (b).
- B. An Active-Member as per Articl-44 (c), who is Shia-Twelve-Imami, from Afghan heritage, and resides in Hamilton is qualified as a candidate for the Board of Trustees of this organization, Afghan Islamic and Cultural Centre of Hamilton (AICCH).

Article 20- Numbers of Board of Trustees Members

Currently 17 members are proposed for Board of Trustees to be elected by Active-Members at the General Assembly session.

Article 21- Board of Trustees Duties

- A- Board of Trustees must arrange an official meeting at the earliest time to elect the Chief Executive Officer (CEO), First Deputy, Second Deputies, Secretary, and Managers of departments listed on Article 14 of this Bylaw.
- B- The remaining (three) members of Board of Trustees are assigned the supervisory duties over the entire Executive Board performance and conducts following the AICCH Bylaw and regulations.
- C- Executive Board must update the remaining members of Board of Trustees every four month from their plans, fiscal standing, membership standing, accomplishments, difficulties, and general activates.
- D- If the remaining (three) members of Board of Trustees observe any breach of trust, abuse of power, violation of duties, or any deviation of AICCH Bylaw, they must notify the responsible party and request corrective action. If the issues persist or repeated, they must issue a formal written warning.
- E- If notification and formal warning fail to resolve the matter, the Board of Trustees must call a special General Assembly session to impeach the violator member of Executive Board (CEO, First and Second Deputies, Secretary, or Managers of departments).

Article 22- Executive Board Responsibilities

The Executive Board manages all affairs of Centre from one General Assembly (GM) session to the next, in accordance with the AICCH Bylaw and regulations.

Article 23- Executive Board Duties

- A- Draft annual plan for AICCH activities, covering the goals and mission of AICCH such as following areas: cultural programs, religious ceremonies, economic matters, external relations, internal relations, universal participation of women and men members, and youth engagement.
- B- Hold monthly meetings to receive reports from every Manager of departments, review past performances, and implement improvements for future activities.
- C- All of Executive Board meetings shall be held at the AICCH's current location (644 Barton St E, Hamilton, ON), and any meeting conducted outside this location shall be considered unofficial and invalid, unless Board of Trustees and Executive Board approve a onetime exception for unforeseeable circumstances such as renovation.

Article 24- Attendance in Board of Trustees and Executive Board meetings

Attendance at Board of Trustees and Executive Board meetings must be in-person. Representation on behalf of an absent member is not permitted. If a member has a valid excuse or is traveling, they may participate virtually using communication technology/tools.

Article 25- Chief Executive Officer (CEO) Responsibilities

- A- Chief Executive Officer (CEO) chairs Executive Board meetings with the assistance of the First Deputy, Second Deputy, and Secretary.
- B- Chief Executive Officer (CEO) represents AICCH externally and is responsible for signing important financial documents above the set limit of Financial Officer.
- C- Chief Executive Officer (CEO) signs documents related to the purchase and sale of real estate and employment contracts, as required.

Article 26- Chief Executive Officer (CEO) Duties

- A- Oversee all AICCH departments and their activities,
- B- Address AICCH departments problems and issues,
- C- Resolve disputes among AICCH members in a fair and impartial manner,
- D- Safeguard AICCH documents and the official seal in coordination with Secretary,
- E- Provide the annual operation report of Executive Board and overall AICCH standing to the General Assembly,
- F- Prepare the Executive Board meeting agenda and discussion points in coordination with two Deputies and Secretary,

Article 27- Two CEO Deputies Responsibilities

- A- The Two Deputies assist the CEO in managing Executive Board operations, including;
 - 1. Overseeing the administrative affairs of departments.
 - 2. Reviewing suggestions and complaints of departments.
 - 3. Collaborating with Manager of departments to improve AICCH activities.
- B- In the absence of the CEO, the First Deputy assumes the CEO's responsibilities, managing the Centre.
- C- In the absence of the CEO and First Deputy, the Second Deputy assumes the CEO's responsibilities, managing the Centre.

Article 28- Two CEO Deputies Duties

The First and Second Deputies must attend Executive Board meetings and, in cooperation with the CEO, fulfill specific responsibilities, including:

- A- Record Executive Board meeting attendance and follow up with absent members.
- B- Notify the CEO of any prolonged and unjustified absences for CEO intervention (if needed CEO personally contact the absent member to encourage full participation).

Article 29- Secretary Responsibilities

- A- Participate fully in all Executive Board meetings; express opinions, suggestions, and criticisms on discussed matters,
- B- Record and collect Executive Board meetings minutes, decisions made, and regulations passed in in hard and digital format.

Article 30- Secretary Duties

- A- Maintain an up-to-date record of AICCH members' information, including their name, address, occupation, expertise, email, and contact numbers.
- B- Facilitate the official communication with AICCH members as needed.
- C- Invite Board of Trustee members and Executive Board members for meetings.
- D- Safeguard AICCH physical copy of documents, pictures, and videos at the current location of the Centre or CEO approved safer location and digital copy of them at the respective relevant digital accounts.
- E- Prepare Executive Board meeting agendas & discussion topics in coordination with the CEO and two Deputies, send to the participants before meetings, and read them at the beginning of meetings.
- F- Record minutes of Executive Board every meetings.
- G- Record decisions made during Executive Board meetings, collect signatures of attendees, and compile these recordings into a physical booklet and digital format.

H- Prepare Board of Trustees and General Assembly meetings agendas and discussion topics in coordination with the CEO, two Deputies, Board of Trustees, and send to the participants before meetings, and read them at the beginning of every meeting.

Article 31- Cultural-Event Programming Department Responsibilities

- A. Plan and organize religious, cultural, and national ceremonies, celebrations, programs, and events. Facilitate opportunities teaching Islamic values and traditions. Use advanced media tools and equipments. Form working groups for better member's engagement specially youth.
- B. All cultural-events programming must be coordinated and approved in advance by the Executive Board especially use of a new unknown speaker/performer, because these department programs make up majority of AICCH activities, these programs speakers/performers use AICCH platform & tribune to present their idea and messages and consequences of their performance will be bear by the AICCH.

Article 32- Cultural-Event Programming Department Duties

- A- Plan and organize members required religious, cultural, and national ceremonies, celebrations, programs, and events.
- B- Provide educational classes for teaching Quran and Islamic values & traditions.
- C- Use digital media and other up-to-date communication tools for teaching Islamic values & traditions.
- D- Manage an active library.
- E- Promote culture of reading by organizing book reading contests, price giving, collecting popular books, and collaboration with public library programs and initiatives.
- F- Use advanced audio & visual tools and equipment to enhance the AICCH events and programs.
- G- If necessary, seek appropriate technical services to improve program delivery with Executive Board approval.
- H- Gather appropriate religious and cultural movies, series, and other digital resources for use of members, especially for youth engagement.

Article 33- Woman Affairs Department Responsibilities

Arrange, organize, and deliver special programs and events for women, connect with women experts for balanced development of AICCH community.

Article 34- Woman Affairs Department Duties

- A- Maintain regular and effective communication with female members and encourage their active participation in AICCH activities.
- B- Actively recruit new female members from Afghan community in Hamilton and surrounding areas.
- C- Establish connections with distinguished female academics, scientists, cultural leaders, and religious scholars, and invite them as guest and/or speaker.
- D- Encourage women members to participate in the Centre programming and actives.
- E- Plan special events for female members, such as Mother's Day, Women's Day, Daughters Day, the birthday of Fatima Zahra (s.a.), special ceremonies for Zainab Kobra (s.a.), and other occasions.
- F- Advocate for women's rights based on religious teaching and promote their active role in society.
- G- Encourage young women to engage in AICCH programs, research, and present articles and poems.

Article 35- Financial Department Responsibilities

Plan the AICCH annual financial budget, search for possible legitimate and approved financial sources, implement cost saving measures, use the most transparent and up-to-date accounting tools, and methods.

Article 36- AICCH Fiscal Year

AICCH Fiscal year starts on the first day of January each year till the last day of December of the same year. The Manager of Financial Affair (Financial Officer) must present the AICCH annual financial report to the Executive Board at the end of the fiscal year.

Article 37- Financial Department Duties

- A- Accounting in accordance with the latest standards and methods.
- B- Distribute the workload among the Financial Affair Department members as needed.
- C- Present quarterly and annual financial reports to the Executive Board and CEO will report the annual financial report to the General Assembly.

Article 38- Logistic & Housekeeping Department Responsibilities and Duties

- A- Procure essential materials for AICCH operations with coordination and approval of Executive Board.
- B- Plan, arrange, deliver, prepare, serve, and clean with help of members the food, snacks, and tea with safety and order.
- C- Plan, monitor, and predict for the best way of maintenance and protection of AICCH facilities, equipments, and assets.

Article 39- Relation Department Responsibilities

Manage smooth internal relations between AICCH and members while continuously improving and expanding external relations between AICCH and the wider community, organizations, institutions, and society in accordance with AICCH Bylaw and regulations.

Article 40- Relation Department Duties

- A- Maintain excellent and proactive relations with the members and promotion of unity of members.
- B- Establish relationships with other institutions, religious centres, especially mosques, and charitable organizations.
- C- Establish excellent and proactive relations with government agencies, law enforcement, and influential community leaders to facilitate the advancement of the AICCH community in a safe and peaceful environment.
- D- Form a working group familiar and experienced in sponsorship programs to facilitate sponsorship of eligible refugees related to AICCH members.

Article 41- Youth Affairs Department Responsibilities

Plan and organize programs and activities for young members with approval and guidance of the Executive Board and accordance with AICCH Bylaw and regulations.

Article 42- Youth Affairs Department Duties

- A- Recruit young people from within the AICCH member community and beyond to participate in the Centre activities.
- B- Find active and talented young people for the Youth Affairs Department, by building connections with students, athletes, coaches, teacher, professors, educators, and managers at schools, colleges, universities, and sport clubs.
- C- Utilize the knowledge, creativity, and innovative ideas of young people for the development of the Centre.
- D- Organize educational, recreational, and sports programs in coordination with the Executive Board.
- E- Arrange healthy competitive events for young members.
- F- Host reading competitions.
- G- Coordinate group performances by young people.
- H- Organize essay writing, public speaking, reading poems, performing national songs, and presenting religious rituals by young people.
- I- Prepare useful materials in the digital format or print format for use of young people.
- J- Prepare useful films, videos, shows, and materials for young people.

Article 43- Other Departments

Executive Board may establish additional departments as needed, and define their responsibilities and duties accordingly.

Membership Conditions, Members Responsibilities & Duties

Article 44- Membership Conditions

- A. "New-Member" is a Muslim individual, 18 years old, abides by the AICCH Bylaw, registered less than 12 months ago, and pays the monthly membership.
 - New-Member does not qualify for the Active-Member benefits and privileges.
- B. "Active-Member" is a member that registered 12 or more months ago and paid last 12 monthly membership fees consecutively without a payment gap.
 - Active-Member, his wife /her husband, and children under 18 years old qualify for AICCH benefits and privileges defined by this Bylaw and/or current or future AICCH regulations.
 - Only an Active-Member may attend the General Assembly, vote for Board of Trustees, and other duties defined by this Bylaw and/or current or future AICCH regulations.
- C. "Dormant-Member" is a member that registered 12 or more months ago and did not pay last 12 monthly membership fees consecutively.
 - Dormant-Member does not qualify for Active-Member benefits and privileges.
 - After 3 years (36 months) membership of Dormant-Member considered terminated, and if such individual wishes to become an Active-Member of AICCH, has to register again as a New-Member.
- D. The Executive Board and Board of Trustees may vote to grant an "Active-Member" status to an exceptional AICCH member that puts the most efforts and time the delivery of AICCH programs and activities under very exceptional circumstances for a period of 1 year only.
- E. A single person and a senior individual membership fee is 1/2 of the family membership fee.
- F. Single fulltime college/ university student membership fee is 1/4 of the family membership fee.

Article 45- Members Responsibilities

Participate in the decision-making process at General Assembly sessions, voting on key matters, and offer recommendations to improve AICCH activities.

Article 46- Members Duties

- A- Abide by AICCH Bylaw and regulations, preserve the unity, respect the rights of all members, strive for the improvement of AICCH activities, and remain fully committed to AICCH goals.
- B- Use, maintain, and protect AICCH facilities, assets, and reputation with the utmost respect, care, and honesty, as if they are his/her own asset and reputation.
- C- Participate and help actively in the AICCH programs and events, provide constructive ideas and suggestions for improvement of AICCH operation, and assist with serving, cleaning, and safety, especially when members assistant are requested.
- D- Engage in regular or special events and programs, cooperate with organizers and other members for safety, smooth operation, and improvement of activities.

Article 47- Members Benefits & Privileges

- A- Members may use the AICCH facilities for their religious ceremonies, cultural events, Fatiha gathering, recitation of Holy Quran, and other relevant approved events in accordance with AICCH Bylaw and current or future regulations.
- A- Only Active-Member and his/her family members (wife/ husband and children under 18 years old) are eligible for Center dedicated cemetery space use in accordance with AICCH Bylaw and current or future regulations and conditions.
- B- Only Active-Members are eligible to participate in the General Assembly each member with only one vote to elect Board of Trustees or other important proposed decisions.

Appreciation and Suspension

Article 48- Appreciation Certificates

Certificates of appreciation will be awarded to AICCH members or their family members, particularly young people of the community, for notable achievements in scientific, cultural, religious, or social fields. The Youth Affairs Department nominates a young recipient to Executive Board for approval.

Article 49- Appreciation Certificate Names

Appreciation certificates may be named after appropriate famous religious, cultural, or academic figures.

Article 50- Public Announcement

The Executive Board will communicate details of the Centre's regular and special programs, events, ceremonies, including Ramadan programs, Muharram programs, Eid celebrations, & Nawruz events, through official AICCH website and/or social media channels/accounts. AICCH announcements are considered valid only when published on the official AICCH website and/or social media channels/accounts.

Article 51- Official Public Announcement

Only Board of Trustee members, CEO, First & Second Deputies, Secretary, and Managers of Departments are authorized to issue an official public announcement as needed.

Article 52- Gift

Executive Board may acknowledge an individual's significant service to the AICCH and the community by awarding a symbolic, spiritual, or material gift. Any award exceeding 500 Canadian dollars must be approved by the Board of Trustees and Executive Board.

Article 53- Verbal Warning

Any act by any member that undermines AICCH as a whole, threaten the unity of members, physical attacks, or insult sacred principals and values of members constitute violations of this Bylaw. The Executive Board must issue a verbal warning for these violations and any violations of AICCH Bylaw or regulations.

Article 54- Written Warning

If a member continues violations mentioned on Article-54 after receiving a verbal warning, the Executive Board must issue a written warning and notify the offender of a possible membership suspension.

Article 55- Membership Suspension

If the written warning does not prevent the offender from repeating the violation mentioned on Article-54, the Executive Board may suspend his/her membership for six months.

Article 56- Membership Reinstatement

If the offender acknowledges his/her mistake, ceases the violations mentioned on Artilce-54, and expresses remorse in the presence of an Executive Board representatives, the Executive Board may reinstate his/her membership.

Article 57- Membership Termination

- A- If a six-month membership suspension has passed and the offender does not express remorse, the Executive Board may proceed with terminating their membership.
- B- Procedure For Membership Termination:
 - 1- Compiling solid evidence and record it in a file.
 - 2- Obtain majority approval from the Executive Board.
 - 3- Obtain majority approval from the Board of Trustees.
- C- Any Active-Member may request to end his/her membership for a valid reason, such as relocating from Hamilton or by personal choice or
- D- Membership of a Dormant-Member terminates after 3 years remaining dormant as per Artcile-44 (d).

Article 58- Bylaw Amendment

Only amendments approved by the General Assembly are valid and official. No one individual has the authority to modify the Bylaw individually.

Article 59- Bylaw Amendment Method

The Executive Board and Board of Trustees shall appoint a group of experts to draft amendments to the Bylaw based on the past performance, experiences, and future needs. Proposed amendments become official only after approval of General Assembly.

Article 60- Dissolution of Centre

If the Executive Board and Board of Trustees came to the conclusion to dissolve the Centre, they should call a General Assembly session. If 2/3 of Active-Members at the General Assembly approve the dissolution, the Centre will be declared dissolved, and its assets should be transferred to similar charitable organizations as determined by the Executive Board and Board of Trustees.

Article 61- Enforcement of this Bylaw and Cancellation of previous Bylaws

With the approval and adoption of this Bylaw, all previous Bylaws nullified and are invalid.

Article 62- Use of Cultural Experts and Professionals

The Executive Board may appoint honorary advisors such as cultural experts.

Executive Board may hire professional services for required specialized tasks.

Article 63- Assets of Centre

AICCH assets are consist of properties, facilities, equipments, tools, computers, phones, documents, files, bank accounts, utility accounts, telephone accounts, internet accounts, website accounts, email accounts, social media accounts, digital assets/ files, and associated passwords of any of these accounts.

Any Executive Board member (Chief Executive Officer, First Deputy, Second Deputy, Secretary, Managers of Departments) who resign, complete their period of their service, dismissed by the General Assembly, or plans to travel for more than one month must transfer all Centre assets, accounts, and passwords to their successor or the designated replacement in the AICCH Bylaw or Regulations.

Article 64- Bylaw Effective Date

This Bylaw in five chapters and sixty-four articles was approved, adopted, and effective on Feb. 20, 2025.

End of AICCH Bylaw.